



LightsourceGlobal

A Vensure Employer Services Company



CASE STUDY

Helping a Global Business Onboard U.S. Employees Quickly

Overview

The leaders of a global technology company headquartered in Europe received over 10 million dollars in funding and — as part of their rapid growth — found themselves needing to hire skilled U.S.-based workers fast. They identified great candidates they didn't want to lose but couldn't move forward because they did not have an employer identification number (EIN) to meet U.S. requirements.

Strategic Solutions

Lightsource Global was able to provide a rapid response with its Employer of Record (EOR) service. Their EOR service allowed the European company to onboard six U.S.-based employees in 13 days. Hired under Lightsource Global's EIN, their new U.S.-based team members were quickly onboarded and set up with payroll and access to benefits.

On paper, Lightsource Global became the team's legal employer while the overseas business retained the decision-making for work assignments, scheduling decisions, and other daily tasks.

Working with Lightsource Global strengthened the company's confidence to grow its U.S.-based workforce and they now have over 20 employees.

This is just one of many examples of international companies in an accelerated growth phase enjoying the quick and streamlined onboarding process offered by Lightsource Global.

Partnering with an EOR that delivers the level of expertise and white glove service that Lightsource Global provides freed this company from worrying about creating offer letters, employees being paid on time, or tax deposits and filings. It's the ideal solution for businesses that don't have the time or resources to devote to the critical tasks required to hire talent in another country.

By using Lightsource Global as their EOR, this company remained compliant with local, state, and federal regulations while providing desirable healthcare options, retirement plans, and additional top benefits that attract skilled U.S.-based workers.

Conclusion

Having the expertise of a proven EOR service leader allowed this international company to expand into the U.S. with ease. Working with Lightsource Global gives international businesses a fast solution for hiring U.S.-based workers. They can remain competitive in recruiting sought-after talent with compliant processes and seamless onboarding.